

FREELANCE EDITORS' ASSOCIATION OF CANADA  
ANNUAL GENERAL MEETING  
Saturday 27 April 1991  
Alumni Hall, University of St Michael's College, Toronto

1(a) Meeting called to order by Heather Ebbs, President, at 2:25 PM.

1(b) Agenda  
MOVED (Phillipa Rispin/Brian Grebow) that the agenda be accepted.  
Carried unanimously.

2(a) Minutes  
MOVED (Martin Ahermaa/John Ricker) that the minutes of the national general meeting of 26 March 1990 be accepted.  
Carried unanimously.

MOVED (Martin Ahermaa/Barb Schon) that the minutes of the 1990 AGM be accepted.  
Carried unanimously.

2(b) Mugs  
Steve Roney recommended that any FEAC mugs left over from the sale at the AGM be sold at local meetings.

2(c) Fairley Award  
Steve Roney reported that judges for this year's competition will be Nancy Flight (last year's winner), Patrick Gallagher of Maxwell Macmillan, and Robert MacDonald.

3 Year-end Reports  
MOVED (Steve Roney/John Eerkes) that the year-end reports be accepted with the addition of "U.S. government contracts." to the end of Greg Ioannou's report on p. 12.

4(a) Auditor for 1990 Books  
Greg Ioannou reported that the 1990 statement was not ready for the AGM.

MOVED (Greg Ioannou/Lee D'Anjou) that Robert Shortly be appointed auditor for the upcoming year.  
Carried unanimously.

4(b) Results of Vote on Professional Standards  
Liz Driver reported that of 79 ballots received, 77 were for, 2 against.

MOVED (Barb Czarnecki/Ruth Chernia) that the members of the Standards Committee be thanked for their work.  
Carried unanimously.

5 1 1/2-Year Membership

MOVED (Barb Schon/Shawn Oakley) that the 1 1/2-year membership be discontinued as of the 1991-92 membership year and that the 1991-92 memberships be annual memberships beginning in the month of joining.  
Carried unanimously.

Barb Schon explained that under the new system members will be sent three notices to renew: two months prior to expiry; at expiry; if the membership is not renewed at expiry, the person's name will be removed from the paid-up list and a final renewal notice sent a year later. If a person is late in renewing, the membership will be backdated so that the anniversary date stays constant.

6 Motion to Create a New Category of FEAC Membership

John Eerkes introduced the following motion that had been passed by the national executive on 23 February and required ratification at a national general meeting:

In light of the parallel professional interests of in-house and freelance editors, MOVED (John Eerkes/Lee D'Anjou) that FEAC establish a type of membership for editors who are salaried employees.

(a) Salaried membership shall be open to anyone: who has completed two consecutive years of full-time editorial employment immediately preceding application for membership; or who would qualify for voting membership either on the basis of freelance work alone if he or she were not employed in-house or on the basis of a combination of freelance and salaried work, at the discretion of the national executive.

(b) A salaried member shall have all the rights and privileges of a voting member, except as follows: to vote for or serve as a national table officer (i.e., president, vice-president, treasurer, secretary); and to vote on issues designated by the table officers as being of particular importance to freelance editors.

The following amendment, to be added at end of (b), was moved by Rica Night, seconded by Steve Roney, and voted by the membership to be included in the motion (passed, 6 opposed, 4 abstentions):

Such a designation or lack thereof may be overturned only by a vote of voting members, i.e., freelancers.

A further amendment, to be added at the end of (b) and numbered (ci), was moved by Phillipa Rispin, seconded by Greg Ioannou, and voted by the membership to be included in the motion (passed, 6 opposed, 9 abstentions):

(ci) At branch level, the positions of chair and treasurer shall be filled only by voting members.

A last amendment, to be numbered (cii), was moved by Greg Ioannou, seconded by Gilda Mekler, and voted by the

membership to be included in the motion (passed, 5 opposed, 5 abstentions):

(cii) Salaried members shall not be allowed to vote on freelance rates.

After much discussion and two failed attempts to call the question:

MOVED (Barb Czarnecki/Ruth Chernia) that the motion be tabled and that the Committee to Re-examine Membership Criteria be asked to consider some of the concerns raised.  
24 for, 19 opp, 3 abstentions.

#### 7 Directory

Barb Czarnecki reported that some Toronto branch members were concerned that the editing process for this year's directory had introduced errors in their entries.

MOVED (Greg Ioannou/Barb Czarnecki) that members be allowed to opt to have their entries not edited and that the directory editor have the right to reject any entries that do not meet accepted editorial standards.  
Failed, 1 for, no abstentions.

#### 8 U.S. Freelancers

Ruth Chernia had nothing to report.

#### 9 Toronto Hotline

For May 1991, Greg Ioannou.

#### 10 Lydia Burton Fund

Barb Czarnecki reported that about \$3700 had been received to date (target, \$10,000) and that the executive has approved that the funds be administered by the Canadian Give the Gift of Literacy Foundation.

#### 11 London Members

Gilda Mekler reported that members in London, Ontario, have formed an unofficial local group and have met eight times. Gilda is the group's permanent hotline.

#### 12 Professional Development

For the next AGM, Greg Ioannou is organizing a conference in association with the American Medical Writers Association.

#### 13 "So You Want to Be an Editor" Brochure

The pamphlet is ready for distribution to guidance centres and other appropriate locations. Dennis Mills thanked Shaun Oakey and Lee D'Anjou for their help in the brochure's preparation.

MOVED (Steve Roney/Phillipa Rispin) that the members of the SYWTBAE Committee be thanked for their work on the brochure.  
Carried unanimously.

#### 14 Elections

National executive: Rica Night read the names of the candidates put forth by the Nominating Committee. She called three times

for further nominations from the floor. In the absence of any further nominations, she declared the following slate of candidates elected by acclamation to the national executive:

President	Heather Ebbs
Vice-President	Shaun Oakey
Secretary	Katherine Zmetana
Treasurer	Greg Ioannou
Professional Development Co-ordinator	Gail Copeland
Publications Co-ordinator	Brian Grebow

**Chairs of Standing Sub-committees of the National Membership:**

Rica read the names of the candidates put forth by the Nominating Committee. She called three times for further nominations from the floor. Rebecca Chua nominated herself, and John Ricker seconded her nomination, for Directory Chair. In the absence of further nominations for Newsletter Editor, Technology, Industry Liaison and Membership, Rica declared the following slate elected by acclamation:

Newsletter Editor	John Ricker
Technology	Catherine Parker
Industry Liaison	Jim Taylor
Membership	Michelle Maynes

A vote by secret ballot was held for the position of Directory Chair; Mona Albano and Mike Webrick were scrutineers. Eric Mills was elected as Directory Chair.

MOVED (Barb Czarnecki/Halyna Koba) that the outgoing executive be thanked for their work.  
Carried unanimously.

15 Adjournment

MOVED (Rica Night/Phillipa Rispin) that the meeting be adjourned.  
Carried unanimously at 5:15 PM.

Heather Ebbs, President

Elizabeth Driver, Secretary

**Slate of candidates for chairs of standing sub-committees of the national executive  
(not executive positions)**

Newsletter editor	John Ricker
Directory	Eric Mills
Technology	Catherine Parker
Industry liaison	to be announced
Membership	Michelle Maynes

Nominations for any of these positions may be accepted from the floor.

**Notice of Motions**

**I. 1 1/2 Year Membership**

MOVED that the 1 1/2-year membership be discontinued as of the 1991-92 membership year and that, if technically possible, the 1991-92 memberships be annual memberships beginning in the month of joining.

**II. Motion to Create a New Category of FEAC Membership**

On February 23, at the recommendation of the Committee to Re-examine Membership Criteria, the national executive passed a motion creating a new type of FEAC membership to be known as salaried membership. If this motion is ratified by a majority of members at the annual general meeting, it will enable experienced editors in salaried positions to vote on most issues affecting the association and to hold most executive positions. The motion is as follows:

In light of the parallel professional interests of in-house and freelance editors, MOVED that FEAC establish a type of membership for editors who are salaried employees.

- (a) Salaried membership shall be open to anyone: who has completed two consecutive years of full-time editorial employment immediately preceding application for membership; or who would qualify for voting membership either on the basis of freelance work alone if he or she were not employed in-house or on the basis of a combination of freelance and salaried work, at the discretion of the national executive.
- (b) A salaried member shall have all the rights and privileges of a voting member, except as follows: to vote for or serve as a national table officer (i.e., president, vice-president, treasurer, secretary); and to vote on issues designated by the table officers as being of particular importance to freelance editors.

**III. Additional Motions**

In addition, motions will also be proposed with regard to appointing an auditor for the 1991 books and accepting the treasurer's report, the year-end reports and the minutes of the 1990 AGM and the national general meeting of March 26, 1990. Results of the national referendum on professional standards will also be announced.