

**Editors' Association of Canada
Association canadienne des réviseurs**

Annual General Meeting Minutes

Westin Hotel, Halifax
June 8, 2019



**EDITORS
RÉVISEURS
CANADA**

Contents

1. Call to order.....	4
2. Introduction of head table, including the parliamentarian.....	4
3. Approval of agenda (Appendix A)	4
4. Approval of minutes from the annual general meeting (AGM) 2018 (Appendix B).....	4
5. Approval of 2018 annual report.....	5
6. Financial Report.....	5
7. Motion to ratify the updated Definitions of Editorial Skills.....	6
8. Motion to adopt the Equity, Diversity, and Inclusion Statement	6
9. Motion on finding work for members	7
10. Appointments and elections	10
11. President’s Awards	12
12. Presentation of certificates.....	13
13. Other business.....	13
14. Adjournment.....	14
Appendix A – Agenda	15
Appendix B – Editors Canada 2018 Annual General Meeting Minutes, Draft.....	16

PRESENT:

National Executive Council:

Gael Spivak
Heather Buzila
Breanne MacDonald
Julia Cochrane

President
Vice-President
Secretary
Treasurer

Others:

Alexandra Peace
Virginia St-Denis

Recording Secretary
Parliamentarian

160 members

1. Call to order

Gael Spivak called the meeting to order at 3:42 pm.

2. Introduction of head table, including the parliamentarian

Gael Spivak introduced the people at the head table:

from the national executive council

- Julia Cochrane, treasurer
- Heather Buzila, vice-president
- Gael Spivak, president
- Breanne MacDonald, secretary

and

- Virginia St-Denis, parliamentarian
- Alexandra Peace, recording secretary

3. Approval of agenda (Appendix A)

MOVED by Heather Buzila

SECONDED by Julia Cochrane

that the members approve the agenda.

Carried

4. Approval of minutes from the annual general meeting (AGM) 2018 (Appendix B)

MOVED by Breanne MacDonald

SECONDED by Wendy Barron

that the members approve the minutes of the 2018 annual general meeting.

Carried

5. Approval of 2018 annual report

MOVED by Robin Marwick
 SECONDED by Wendy Barron

that the members approve the 2018 annual report.

Carried

6. Financial Report

MOVED by Julia Cochrane
 SECONDED by Greg Ioannou

that members approve the 2018 auditor's report.

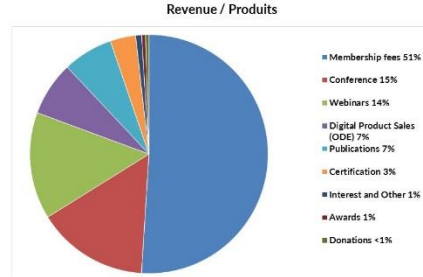
Carried

Julia Cochrane, treasurer, reported on the financial situation.

Financial Situation / Situation financière

- End of 2013 / fin 2013
 – Deficit/déficit: \$11,422
- End of 2014 / fin 2014
 – Deficit/déficit: \$67,368
- End of 2015 / fin 2015
 – Deficit/déficit: \$27,269
- End of 2016 / fin 2016
 – Deficit/déficit: \$31,516
 (including \$24,460 deferred revenue /
 dont 24 460 \$ de revenus reportés)
- End of 2017 / fin 2017
 – Surplus/Actif net :
 \$2,500
- End of 2018 / fin 2018
 – Deficit/déficit:
 \$31,481
 Current reserves /
 réserves actuelles :
 \$30,985

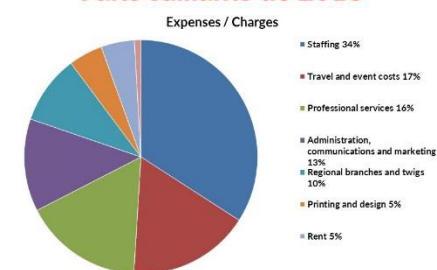
Highlights of 2018 / Faits saillants de 2018



Highlights of 2018 Faits saillants de 2018

Revenue / Produits	
Membership fees / Droits d'adhésion	\$275,872
Conference fees / Cachets de conférence	81,927
Digital product sales / Vente de produits numérique	39,740
Certification / Agrément	18,662
Webinair(e)s	78,322
Publications	36,648
Interest and other / Intérêts et autres	4,369
Donations / Dons	2,468
Awards / Prix	2,855
Grants / Subventions	0
Total / Totale	\$540,863

Highlights of 2018 / Faits saillants de 2018



Highlights of 2018 Faits saillants de 2018

Expenses / Charges

Staffing / Personnel	\$195,167
Travel and event costs / Frais de déplacement et charges d'événements	96,572
Administration	73,198
Professional fees / Honoraires	94,400
Regional branches and twigs / Sections régionales et ramifications	54,494
Rent / Loyer	26,511
Printing and design / Imprimerie et conception	26,897
Awards / Prix	5,105
Total / Totale	\$572,344

Questions from the floor and answers from the executive director include the following:

- What is the budget for this fiscal year? Is it a breakeven budget? What assumptions were made about membership?
 - The budget is breakeven and is a conservative estimate for membership, with a focus on retention through webinars and outreach services and keeping tabs on expenses.
- Does the revenue from webinars include branch shares?
 - Yes, the share to branches is in the expenses column.

7. Motion to ratify the updated Definitions of Editorial Skills

MOVED by Breanne MacDonald

SECONDED by Elizabeth d'Anjou

that the updated Definitions of Editorial Skills be ratified by members.

Carried

8. Motion to adopt the Equity, Diversity, and Inclusion Statement

MOVED by Breanne MacDonald (for Fazeela Jiwa)

SECONDED by Sue Archer

that the members of the Editors' Association of Canada (Editors Canada) adopt the following Equity, Diversity, and Inclusion Statement (Equity Statement) as a set of principles to guide the organization's future endeavours, and to display this statement on the website near the existing Human Rights Statement.

Statement of Equity, Diversity, and Inclusion

In our organization, Editors Canada affirms the value of

- 1) diversity (increasing the presence of people of diverse identities, like those related to gender or race),
- 2) inclusion (creating an environment where all those with diverse identities are welcomed and valued), and
- 3) equity (recognizing that identity-based advantages and barriers exist in our industry, as well as in society, and working to correct and address this imbalance).

Because part of the job of an editor is to see bias and root it out, we strive to acknowledge, welcome, and respect the differences of our members along spectrums of ethnicities, genders, sexualities, abilities, languages, religious/faith backgrounds and communities, ages, socioeconomic status, and levels of professional experience. We understand that each person's identity is composed of multiple, intersecting factors that contribute to their experiences as an editor.

Carried

9. Motion on finding work for members

Moved by Greg Ioannou

Seconded by Marion Soublière

that Editors Canada make finding work for members a high priority.

- That would include helping members to:
 - get work in various potential markets, including self-publishing and other writing markets, as well as from corporations and non-profits
 - get onto government standing offers lists, and get work from those lists
- It would also include trying to land government editorial contracts that meet both these criteria:
 - Have budgets of over \$100,000 a year and
 - Require the services of two or more editors

The members discussed this motion with the following comments, questions, and concerns:

- Does the Editors Canada mandate include advocacy work?
- Has any research been done on what expenses or revenue will ensue or what the impact is? How much volunteer time will it take?
- It's a conflict of interest; there are still editors going for work over 100,000 that would be bidding against Editors Canada.

- We have a lack of volunteer resources. Could we manage the core values of the association with the volunteer resources we have? The three core values are standards, certification, and the ODE.
- It may be illegal; Editors Canada can only do what it's incorporated and mandated to do; advocacy is okay, but becoming an agency is not.
- Does anyone know the numbers? How many in the organization are freelancers, how many are in house; how many are looking for work?
 - From the last survey, 65% of those who responded said they were freelance.
- Heather Buzila, the branch and twig coordinator, mentioned that the one of the main questions she is asked is about finding work.
- The idea is beneficial. Although the organization currently has the ODE and job board, they are inaccessible. People don't know to come to Editors Canada and post there.
- Everybody wants to find new ways to find ways to help members, however, this motion would be approving going back to the situation where Editors Canada was bidding on contracts.

There were problems with implementation. Some members may be putting in a bid ... and bidding against Editors Canada.

Who would decide who could be on the bid? Who prepares the bid? Should the prep person be a member and derive revenue? There would be conflict in being the bidder and the one putting it in.

If the client rates the bids, and there are people on the bid without enough experience, will this bring the bid down?

If the bid is accepted, and Editors Canada is fulfilling the contract, what would happen if an editor does something poorly or unethical?

The worst-case scenario would have members who were deciding, picking best people, getting the bids, making money, and excluding others.

The suggestion is narrow and doesn't include in-house editors.

This proposal is part of part of the rethink document. Why not table this motion for time being and look at it as part of the big picture?

- Not all freelancers are interested in this kind of work or government work; Editors Canada should not be focussed on just one sector.
- What about a task force to deal with all the questions? It could spend the next year looking at the feasibility of the idea.

- For in-house editors working for a government agency, requests for professional development funds could then be unethical. Conflict of interest is about perception, not necessarily what is actually happening.
- Editors Canada's mandate to promote the organization helps to get people work indirectly; it also gives members opportunities for networking. Volunteering is a great way to meet people and eventually get work. So, the organization is already fulfilling that mandate.

The legality of this proposal: Would this threaten our position as a non-profit and our ability to receive donations?

There are other ideas that can be translated into what can be done by Editors Canada, more closely related to the mandate.

Could Editors Canada help get meetings online for networking for rural members or those who can't always make it to the conferences or local meetings?

- The role of the association is more about empowering members to learn HOW to find work, rather than doing it for them. However, Editors Canada could get better at doing the things that can be done.
- The association is reaching out to editors (trying to attract members), but more marketing needs to reach out to people who hire editors.
- People are joining the organization, but leaving because they aren't getting finding jobs.

Lynne Melcombe suggested an amendment to the original motion:

THAT Editors Canada form a task force to explore finding work for members.

- That would include helping members to:
 - get work in various potential markets, including self-publishing and other writing markets, as well as from corporations and non-profits
 - get onto government standing offers lists, and get work from those lists
- It would also include trying to land government editorial contracts that meet both these criteria:
 - Have budgets of over \$100,000 a year and

- Require the services of two or more editors

MOVED BY Virginia St-Denis
SECONDED BY Heather Buzila

that the question is called.

Carried

Vote on the amended motion:

Carried

10. Appointments and elections

MOVED by Julia Cochrane
SECONDED by Anne Brennan

that the members approve Hogg, Shain & Scheck as the auditor for 2019.

Carried

Anne Louise Mahoney (chair) and the nominating committee contacted dozens of members and chairs, put calls out on social media and the member email list. Thanks to Carolyn Brown, Cathy McPhalen, and Jahleen Turnbull-Sousa for their work on the committee.

Anne Louise Mahoney asked for nominations from the floor, three times.

Elizabeth d'Anjou nominated herself from the floor.

Breanne MacDonald and Heather Buzila will run the election.

Each of the candidates (in alphabetical order) spoke for two minutes.

Candidates (for 2 years)

- Shauna Babiuk (Editors Edmonton)
- Anne Brennan (Editors British Columbia)
- Anne Curry (Editors Nova Scotia)
- Elizabeth d'Anjou (Editors Kingston)
- Janice Dyer (Editors Hamilton-Halton)
- Greg Ioannou (Editors Toronto)
- Lynne Melcombe (Editors British Columbia)
- Heather Ross (Editors British Columbia)
- Gael Spivak (Editors Ottawa-Gatineau)
- Michelle Waitzman (Editors Toronto)

The following candidates were elected:

- Shauna Babiuk (Editors Edmonton)

- Anne Brennan (Editors British Columbia)
- Anne Curry (Editors Nova Scotia)
- Janice Dyer (Editors Hamilton-Halton)
- Greg Ioannou (Editors Toronto)
- Lynne Melcombe (Editors British Columbia)
- Heather Ross (Editors British Columbia)
- Gael Spivak (Editors Ottawa-Gatineau)
- Michelle Waitzman (Editors Toronto)

Elected at the 2018 AGM for 2 years

- Heather Buzila (Editors Edmonton)
- Patricia MacDonald (Editors Nova Scotia)
- Berna Ozunal (Editors Toronto)
- Virginia St-Denis (Editors Ottawa-Gatineau)

We wish to thank the following outgoing members of the national executive council for their time and dedication.

- Anne Louise Mahoney (Editors Ottawa-Gatineau)
- Breanne MacDonald (Editors Hamilton-Halton)
- Julia Cochrane (Editors Nova Scotia)
- Tania Cheffins (Editors British Columbia)
- Sandra Gravel (Réviseurs Québec)

Committee chairs and national position holders

Committee/Position	Name
Awards committee	vacant
Certification steering committee	Jess Shulman (Editors Toronto) Vicky Bell (Editors Ottawa-Gatineau)
Comité Agrément/Principes	Anne Fonteneau (Réviseurs Québec)
Communications and marketing committee	Janine Harker (Editors Ottawa-Gatineau)
Conference committee	Breanne MacDonald (Editors Hamilton-Halton) Gael Spivak (Editors Ottawa-Gatineau)
The Editor's Weekly	Anna Williams (Editors Edmonton)
Facebook group moderator	Joanne Haskins (Editors Toronto)
List monitor	Nancy Wills (Editors Kingston)
Mediator	Suzanne Purkis (Editors Ottawa-Gatineau)
Member services committee	Alana Chalmers (Editors Toronto)
Mentorship	Risha Gotlieb (Editors Toronto)
National magazine committee	vacant
Publications committee	Paula Chiarcos (Editors Kitchener-Waterloo-Guelph) Jessica Riches (Editors Toronto)
Representative on Freedom of Expression Committee	Marg Anne Morrison (Editors Toronto)
Student relations committee	Mark Grill (Editors British Columbia)
Training and development committee	Tamra Ross (Editors Calgary)
Volunteer management committee	Monica Laane-Fralick (Editors Kingston)

11. President's Awards

Leader of the 40th anniversary task force: Janine Harker (Editors Ottawa-Gatineau)

On-going and excellent translation work: Sophie Pallotta (Editors Québec)

Work on the Toronto branch programs: Lee Parpart (Editors Toronto)

Updating the Ethical Guidelines for Editing Student Texts: Mary Rykov (Editors Toronto)

Creating the Barrie twig: JJ Wilson and Jacqui Woods-Powell (Editors Barrie)

Lee d'Anjou Volunteer of the Year Award: Donna Dawson (Editors Toronto) for her work on certification

12. Presentation of certificates

Programme d'agrément

En 2018, personne n'a réussi l'examen avec attestation en révision comparative.

L'examen de révision générale de 2019 aura lieu cet automne.

In 2018, no one passed the comparative editing exam. The general editing exam will be held in the fall of 2019.

Certification—Jess Shulman

Editors Canada is pleased to announce that 7 editors have earned new professional certifications. This year, Editors Canada recognizes 3 new certified proofreaders, 6 new certified structural editors, and 1 new certified professional editor.

Since the launch of its landmark professional certification program in 2006, Editors Canada has awarded 282 certifications to 126 professional editors.

Thanks to all the volunteers.

2019 Certified Proofreaders	2019 Certified Structural Editors
Lindsey Hritzuk	Jodi Di Menna
Maureen Nicholson	Lindsey Hritzuk
Amanda O'Brien	Roma Ilnyckyj
	Robin Marwick
	Amanda O'Brien
	Erin Secord
2019 Certified Professional Editor (CPE)	
Roma Ilnyckyj	

13. Other business

Gael Spivak spoke about being the Editors Canada president and managing that work while having a disability. She spoke about the honour she felt to be Editors Canada's president and thanked people for all the help she has received over the past two years.

14. Adjournment

MOVED BY Greg Ioannou
SECONDED BY Roma Ilnyckyj

that the meeting be adjourned.

Appendix A – Agenda

1. Call to order
2. Parliamentary
3. Approval of agenda
4. Approval of minutes from the annual general meeting (AGM) 2018
5. Approval of 2018 annual report
6. Financial Report
7. Motion to ratify the updated Definitions of Editorial Skills
8. Motion to adopt the Equity, Diversity, and Inclusion Statement
9. Motion on finding work for members
10. Appointments and elections
11. President's Awards
12. Presentation of certificates
13. Other business
14. Adjournment

Appendix B – Editors Canada 2018 Annual General Meeting Minutes, Draft

PRESENT:

Gael Spivak	President
Julia Cochrane	Vice-President
Breanne MacDonald	Secretary
Anne Louise Mahoney	Past President
Carolyn Brown	Treasurer
Alexandra Peace	Recording Secretary

46 members in person plus 16 members participating online via Zoom.us and 7 members participating by proxy

1. Call to order

Gael Spivak called the meeting to order at 4:01 pm and introduced the people at the head table:
from the national executive council

- Carolyn Brown, treasurer
- Julia Cochrane, vice-president
- Gael Spivak, president
- Breanne MacDonald, secretary
- Anne Louise Mahoney, past president

and

- Alexandra Peace, recording secretary

2. Approval of agenda (Appendix C)

MOVED by Anne Louise Mahoney

SECONDED by Julia Cochrane

that the members approve the agenda.

Carried.

3. Approval of minutes from the special online meeting held on October 1, 2016 (Appendix D)

MOVED by Wendy Barron

SECONDED by Tom Vradenburg

that the members approve the minutes of the special online meeting held on October 1, 2016.

Carried.

4. Approval of minutes from the annual general meeting (AGM) 2017 (Appendix E)

MOVED by Jess Shulman

SECONDED by Heather Buzila

that the members approve the minutes of the 2017 annual general meeting.

Carried.

5. Approval of 2017 annual report

MOVED by Julia Cochrane

SECONDED by Tom Vradenburg

that the members approve the 2017 annual report.

Carried.

6. Approval of the 2017 auditor's report (included in the 2017 annual report, as required by law)

MOVED by Carolyn Brown

SECONDED by Claire Wilkshire

that members approve the 2017 auditor's report.

Carried.

7. Financial Report

Carolyn Brown, treasurer, reported on the financial situation.

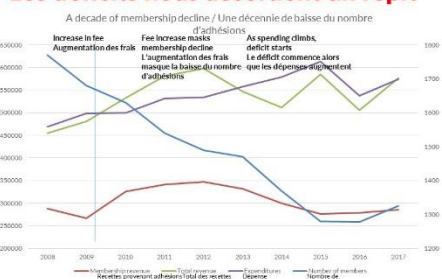
Financial Situation / Situation financière

- End of 2013 / fin 2013
– Deficit/déficit: \$11,422
- End of 2014 / fin 2014
– Deficit/déficit: \$67,368
- End of 2015 / fin 2015
– Deficit/déficit: \$27,269
- End of 2016 / fin 2016
– Deficit/déficit: \$31,516 (including \$24,460 deferred revenue / dont 24 460 \$ de revenus reportés)
- End of 2017 / fin 2017
– Surplus/Actif net : \$2,500
Current reserves / réserves actuelles : \$30,000

Deficits continue/ Les déficits continuent

- We have ended four years of deficits, but financial situation continues to be fragile – why? / Nous venons de mettre un terme à quatre années de déficits, mais notre situation financière est toujours précaire. Pourquoi?
- Loss of membership / Perte des membres
- Decreasing revenue / Réduction des recettes
- Slow rise in spending / Faible hausse des dépenses

Reprieve from deficits / Les déficits nous accordent un répit



What steps should we take? / Quelles mesures devrions-nous prendre?

- As I outlined last year, much of the problem was a loss of employment in our sector (Statistics Canada data). / Comme je l'ai indiqué l'an dernier, une grande partie du problème s'explique par la perte d'emplois dans notre secteur (données de Statistique Canada).
- Employment is now rebounding. / Il y a maintenant une reprise du côté des emplois.
- Our membership numbers have started to rise for the first time in a decade. / Le nombre de membres a commencé à augmenter pour la première fois depuis dix ans.

What steps should we take? / Quelles mesures devrions-nous prendre?

- But in the last three years, we have been planning for spending higher than revenue. / Au cours des trois dernières années, nous avons prévu dépenser plus que nos recettes.
- We cannot afford to do this any longer. / Nous ne pouvons plus nous le permettre.
- Prepare to hear that we cannot afford to do some activities. / Préparez-vous à entendre que nous n'avons plus les moyens de faire certaines activités.
- Emphasis on continuing to serve members well. / L'important demeure de continuer à bien servir les membres.

What steps should we take? / Quelles mesures devrions-nous prendre?

- Is the level of fees a deterrent to membership? / Est-ce que le taux des droits d'adhésion a pour effet de décourager les personnes d'adhérer?
- Anecdotal concern that the fee level is difficult for some to afford. / Des observations laissent croire que certaines personnes n'ont pas les moyens de payer ce taux de droits d'adhésion.



Are fees having an effect on membership? / Est-ce que les droits d'adhésion ont une incidence sur le nombre de membres?

- This shows classic economic “demand curve.” / Cela illustre la « courbe classique de demande ».
- Above \$250, number of members decreases with increase in fee. / Au-dessus de 250 \$, le nombre de membres baisse lorsqu'il y a une augmentation des droits d'adhésion.
- The NEC has been constrained to raise fees by cost of living. / Le CAN se voit contraint d'augmenter les droits d'adhésion en fonction du coût de la vie.
- Motion to change membership procedures to give NEC more latitude / Motion pour modifier les procédures d'adhésion pour accorder au CAN plus de latitude

8. Motion to allow the NEC greater latitude in setting membership fees each year

MOVED by Carolyn Brown
 SECONDED by Heather Ebbs

that the current membership procedures regarding annual membership fees (as follows)

- Annual fees will be raised by the cost of living on March 1 of each year, subject to other terms described here:
 - The national executive council may increase membership fees by up to 5% once in any calendar year if the council determines that such an increase is necessary and justified.
 - Any increase of more than 5% in a calendar year (which includes the annual cost-of-living increase) requires the approval of the membership at a national annual general meeting.
 - Three months' written notice of any change in membership fees will be given.

Be amended as follows:

- Annual fees *may be held at current levels or may be changed* on March 1 of each year, subject to other terms described here:
 - The national executive council may increase membership fees by up to 5% *or may decrease fees* once in any calendar year if the council determines that *a change in fees* is necessary and justified. *Fee changes will be guided by changes in the Consumer Price Index, changes in costs to the association and services offered, and member feedback concerning reasonable levels of fees.*

- Any increase of more than 5% in a calendar year (which includes the annual cost-of-living increase) requires the approval of the membership at a national annual general meeting.
- Three months' written notice of any change in membership fees will be given.

The membership discussed this motion with the following questions and concerns:

- How will the feedback be determined?
 - From surveys, feedback received by the national executive council, and talk on the member lists and Facebook group.
- Since the organization must remain financially stable, is the 5% cap on increases necessary?
 - If it becomes necessary to raise the fees more than this, then the NEC will have to come back to the membership again.

MOVED BY Stan Backs

SECONDED BY Margaret Shaw

that the motion be amended such that the phrase “by up to 5%” be removed.

The membership continued the discussion on both the first motion to allow the NEC to both increase the fees up to a maximum of 5% and to also decrease the fees and the amendment to the motion that would remove the cap of 5%.

- Frances Peck, who had made the original motion in 2009, provided some background information to the members. She noted that the original motion was not intended to constrain the NEC, and does not recall that it contained a directive to make the cost-of-living increase each year.
- Carolyn Brown clarified (in response to a question) that if the amendment did not pass, the NEC would have to come back to the membership to raise the fees above 5%.
- A greater than 5% increase may be necessary after a number of years of decreases.
- Inflation has not risen by more than 2.9% annually since 1998 as measured by the Consumer Price Index.

Amendment to the motion: Defeated

The membership continued the discussion on the original motion, with the following points:

- How, if not in the motion to increase fees from 2009, did the idea of having to increase the membership fees every year by the cost of living get into the procedures?
 - No record can be found of the procedure initiated in an AGM, but the procedure has now been voted on at an AGM as part of the new governance changes. Any amendments to that procedure must now be voted on by the membership.
 - The NEC will investigate the history of how the required cost-of-living membership increase arose and report back to the membership.
 - Various members remembered the NEC asking the membership to be allowed to make minor increases (up to 5%) each year without having to ask at the AGM each time.
- How will fees going down help gain more financial security for the organization? Fees seem very reasonable for a professional (for example, living in Toronto).
 - Extreme events like recessions during which many jobs are lost may need to be addressed.
 - Outside of the bigger cities, members are less likely to be able to afford the fees.
 - Lower fees may cause more people to become members, thus ensuring a greater total revenue.
 - Francophone members may have other organizations that compete for the professional fees.
 - Further anecdotal evidence exists that fees are limiting membership.
- Are membership fees affecting the rate of people signing up, or could the decrease in membership be attributed to other factors?
 - Other factors that are affecting joining rates include
 - loss of jobs in the sector
 - loss of income for members in the sector
 - prices are going up
 - Carolyn Brown, treasurer, does not think that a membership fee decrease will be necessary at this point, but a freeze may be.

- A decrease in fees means a decrease in services. What services will be sacrificed to allow a fee freeze or decrease?
- In theory, a fee decrease may mean an increase in revenue, as it may allow more people to join or renew.
- Members may also have other (increasingly numerous) competing organizations to join: for example, organizations for translators, writers, indexers. Keeping fees low may enable those members to keep renewing.
- Is there data on the conversion rate of student affiliates to help ascertain whether the fee is a concern?
 - This one of the avenues that the NEC will consider before making a decision.

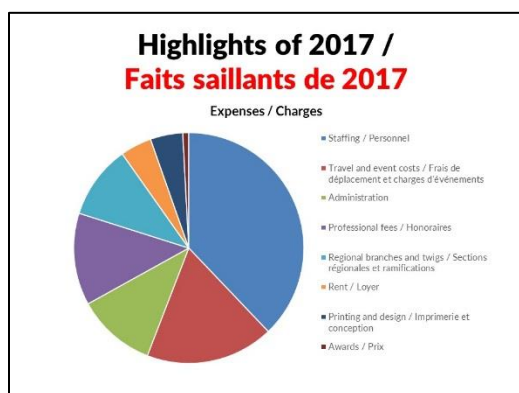
Carried.



**Highlights of 2017 /
Faits saillants de 2017**

Revenue / Produits

Membership fees / Droits d'adhésion	\$285,930
Conference fees / Cachets de conférence	117,175
Digital product sales / Vente de produits numérique	36,313
Certification / Agrément	58,399
Webinar(e)s	53,594
Publications	18,836
Interest and other / Intérêts et autres	1,658
Donations / Dons	2,467
Awards / Prix	2,571
Grants / Subventions	0
Total / Totale	\$576,943



**Highlights of 2017 /
Faits saillants de 2017**

Expenses / Charges

Staffing / Personnel	\$217,563
Travel and event costs / Frais de déplacement et charges d'événements	103,322
Administration	63,804
Professional fees / Honoraires	74,136
Regional branches and twigs / Sections régionales et ramifications	59,252
Rent / Loyer	25,390
Printing and design / Imprimerie et conception	26,174
Awards / Prix	4,800
Total / Totale	\$574,441

9. Motion to allow student affiliates to attend the AGM each year

MOVED by Gael Spivak

SECONDED by Heather Buzila

that members allow student affiliates (who are not members) to attend the Editors' Association of Canada (Editors Canada) annual general meeting (AGM) every year, so that the chair does not have to make a formal invitation each year.

Carried

10. Motions from the floor

MOVED BY Tom Vradenburg

SECONDED BY Frances Peck and Anita Jenkins

that Heather Ebbs be given honorary life membership.

Carried

Heather Ebbs (attending the meeting online) responded with thanks.

MOVED BY Michelle Boulton

SECONDED BY Beverly Ensom and Elizabeth Macfie

that Moira White be given honorary life membership.

The membership discussed this motion.

- One director spoke against the motion and announced the number of votes from the NEC on the nomination. The director spoke about the disparity between the two nominations, saying that, in the director's view, over thirty core members met the criteria better than this member.
- Another director mentioned that the length of service by which members can qualify for honorary life membership may have financial consequences. Members who come into the organization in their twenties and then reach the ability to become life members in their late thirties will not then be paying membership fees and contributing to association revenue.
- The nominators noted that they followed the policies and procedures, and the nominee should be judged on the current criteria.
- Another member noted that any changes made to policies and procedures should not be made in the context of one person's nomination.

Frances Peck called the question and was seconded.

Carried.

Moira White (present at the meeting) responded with thanks.

MOVED BY Elizabeth d'Anjou

SECONDED BY Tom Vradenburg

that a vote of thanks be given to the conference committee who have put on this amazing conference.

Carried.

11. Appointments and elections

MOVED by Carolyn Brown

SECONDED by Julia Cochrane

that the members approve Hogg, Shain & Scheck as the auditor for 2018.

Carried.

For the national executive council

Candidates (for 2 years)

- Berna Ozunal (Editors Toronto)
- Heather Buzila (Editors Edmonton)
- Patricia MacDonald (Editors Nova Scotia)
- Sandra Gravel (Editors Québec)
- Virginia St-Denis (Editors Ottawa–Gatineau)
- Wendy Barron (Editors British Columbia)

Anne Louise Mahoney asked for nominations from the floor, three times.

With no nominations from the floor, the list was acclaimed. The following people were elected last year and are in the second year of their term.

- Anne Louise Mahoney (Editors Ottawa–Gatineau)
- Breanne MacDonald (Editors Hamilton-Halton)
- David Johansen (Editors Québec/Atlantic Canada)
- Gael Spivak (Editors Ottawa–Gatineau)
- Greg Ioannou (Editors Toronto)
- Julia Cochrane (Editors Nova Scotia)

- Tania Cheffins (Editors British Columbia)

We wish to thank the following outgoing members of the national executive council for their time and dedication.

- Stacey Atkinson (Editors Ottawa–Gatineau)
- Carolyn Brown (Editors Ottawa–Gatineau)
- Nancy Foran (Editors Toronto)
- Lisa Ng (Editors Calgary)

Committee chairs and national position holders

Awards committee	vacant
Certification steering committee	Jess Shulman (Editors Toronto) Wendy Carroll (Editors Ottawa–Gatineau)
Comité Agrément/Principes	Anne Fonteneau (Réviseurs Québec)
Communications and marketing committee	vacant
Conference committee	Breanne MacDonald (Editors Hamilton-Halton)
The Editor’s Weekly	Anna Williams (Editors Edmonton)
Facebook group moderator	Joanne Haskins (Editors Toronto)
Francophone affairs committee	vacant
List monitor	Nancy Wills (Editors Kingston)
Mediator	Suzanne Purkis (Editors Ottawa–Gatineau)
Member services committee	Sara Promislow (Editors Toronto)
Mentorship	Risha Gotlieb (Editors Toronto)
National magazine committee	Jaye Marsh (Editors Toronto) and Brooke Smith (Editors Toronto)
Publications committee	Paula Chiarcos (Editors Kitchener-Waterloo-Guelph) and Jessica Riches (Editors Toronto)
Student relations committee	Mark Grill (Editors British Columbia)
Training and development committee	Tamra Ross (Editors Calgary)
Volunteer management committee	Melissa Venditti

12. President’s Awards

- Branch and twig toolkits / Boîtes à outils pour les sections et les ramifications

- Stéphanie Robitaille (Editors Ottawa–Gatineau)
- Diana Newton (Editors Newfoundland and Labrador)
- Jonathan Paterson (Editors Québec)
- Editing Canadian English e-book / Livre électronique Editing Canada English
 - Andrea Hatley (Editors Manitoba)
- Videos and communications / Vidéos et communications
 - Kaarina Sinclair (Editors Hamilton-Halton)
- Agreement Template for Editing Services / Contrat type pour les services en révision (version anglaise)
 - Kaarina Stiff (Editors Ottawa–Gatineau)
- Promoting French-language editing and helping French-language editors / Promotion de la révision en langue française et aide apportée aux réviseurs francophones
 - Marie-Christine Payette (Editors Québec)
- Conference 2017 / Congrès 2017
 - Marsha Fine (Editors Ottawa–Gatineau)
 - Suzanne Purkis (Editors Ottawa–Gatineau)
- Lee d'Anjou Volunteer of the Year Award / Prix Lee d'Anjou – Bénévole de l'année – Nominated and selected for her contribution to the webinar program / Proposée et choisie pour sa contribution au programme des webinaires
 - Tamra Ross (Editors Calgary)

13. Presentation of certificates

Programme d'agrément

Réviseurs Canada a le plaisir d'annoncer que 41 personnes ont réussi le plus récent examen d'agrément en révision générale. Elles recevront le titre de réviseur agréé et de réviseure agréée.

Editors Canada is pleased to announce that 41 people passed the general editing test and will receive the title of réviseur agréé et réviseure agréée.

Elizabeth d'Anjou noted that this is the first and only program for editing in French.

Benoit Arsenault	Catherine Baudin
Sarah Béliveau	Anne-Marie Blanchard
Jasmine Chabot	Philippe-Aubert Côté
Sarah-Audrey Crépin	Lyna Daneau
Cécile Davan	Martine Dignard
Nathalie Dion	Sandra Dubois-Pageau
Sylvie Dubord	Isabelle Ferland
Élodie Guitteaud	Amélie Hamel
Sylvie Lamothe	Lucie Leblanc
Rosemonde Legault	Josée Levesque
Valérie Myriam Manseau	Beverly McLaughlin
Valerie Michaud	Marie-Soleil Morin
Mélinda Morissette	Silvana Nahman
Christine Ouellet-Dumont	Julie Pigeon
David Rancourt	Myriam Raymond-Tremblay
Julie Roy	Lina Scarpellini
Nancy Semegen	Andrée Sirois
Karyne St-Onge	Anne-Marie Tanguay
Denise Tousignant	Julie Turcot
Kathy Turcotte	Annie Vaillancourt
Barbara Vogt	

Certification—Jess Shulman

Editors Canada is pleased to announce that 16 editors have earned new professional certifications. This year, Editors Canada recognizes 12 new certified copy editors and five new certified stylistic editors.

Since the launch of its landmark professional certification program in 2006, Editors Canada has awarded 272 certifications to 123 professional editors.

Thanks to all the volunteers.

2018 Certified Copy Editors

Raina Delisle	Claire Fossey
Michael MacLean	Amy Haagsma
Robin Marwick	Maureen Nicholson
Berna Ozunal (Certified Professional Editor)	Solena Rawdah
Helena Rummens	Kristina Urquhart
Christina Vasilevski	Florene Ypma

2018 Certified Stylistic Editors

Heather Buzila
Roma Ilnyckyj
Lana Okerlund (Certified Professional Editor)
Erin Secord
Florene Ypma

14. Adjournment

MOVED BY Stan Backs
SECONDED BY Wendy Barron

that the meeting be adjourned.