



EDITORS
RÉVISEURS
CANADA

John Eerkes-Medrano Mentorship Program

Mentee Information

The John Eerkes-Medrano¹ Mentorship Program is open to all Editors Canada members and student affiliates.

To be a **mentee**, you must

- **Be a current member of Editors Canada.** This will be verified upon application.
- **Have editing experience** – a minimum level of editing experience (preferably around six months) working for an employer or on freelance assignments, including volunteer work. Experience from coursework and classes will also be considered.
- **Contact your mentor within two weeks of the initial match** to confirm your participation in the program. You are also responsible managing the mentorship schedule you establish with your mentor.
- **Follow these guidelines in communicating with your mentor:**
 - You will have an initial 30-minute info chat to meet with a potential mentor and see if they're a good fit. If, after this session, you and your mentor decide not to proceed with the mentorship, your program committee contact will match you with a new mentor. If you do proceed, you will submit the Agreement form.
 - You must commit to meeting or connecting regularly for the length of your mentorship level (one or two months).
 - You can meet in person or by distance (telephone, email or video chat).
 - You can meet as often as you both agree is suitable within the scope of the mentorship level (level 1 = 4–5 hours; level 2 = 10–15 hours).
- **Agree to pay the fee** which is currently set at \$125 for level 1 mentorships and \$250 for level 2 mentorships. This fee covers the cost of administering the program and provides a modest honorarium for the mentor.

Notes: • If you do not communicate with your mentor within two weeks of initial session, we may assign the mentor to another mentee. • We have a limited number of mentors and cannot always match people based on geography. • Mentorships can be dissolved before the one or two months are up if either party feels the match is not suitable or if the goals of the mentorship are met early.

¹ About John Eerkes-Medrano

Long-time Editors Canada member John Eerkes-Medrano, who died in June 2015 at the age of 64, won the respect and loyalty of the authors he worked with. He was a two-time recipient of the Tom Fairley Award for Editorial Excellence, and was also a teacher and a mentor.