



EDITORS  
RÉVISEURS  
CANADA

## John Eerkes-Medrano Mentorship Program

### Mentor Information

The John Eerkes-Medrano<sup>1</sup> Mentorship Program is open to all Editors Canada members and student affiliates.

To be a **mentor**, you must agree to:

- Host a free 30-minute info chat (in person or virtually) before the mentorship begins to ensure that you and the mentee are a good fit.
- Communicate with your mentee for one to two months (depending on the agreement level). The duration of the mentorship cannot exceed 6 months (in cases where meeting within the one- or two-month window isn't possible).
- Meet in person or by distance (telephone, email, or video chat).
- Meet as often as you both agree is suitable based on the scope of the mentorship level (see Time Commitment below).

### Honorarium

Mentors are paid an honorarium, currently set at \$100 for a level 1 mentorship and \$200 for a level 2 mentorship.

### Time Commitment

Level 1 mentorships are 4–5 hours long and typically completed within one month (unless you and your mentee agree otherwise). This timeframe covers in-person or virtual mentor contact time (including telephone and video chat). Mentors are also expected to provide up to 30 minutes of email feedback throughout this period. Exceeding this is up to the discretion of the mentor, but additional email time cannot be reimbursed by Editors Canada.

Level 2 mentorships are 10–15 hours long and typically completed within two months (unless you and your mentee agree otherwise). This timeframe covers in person or virtual mentor contact time (including telephone and video chat). Mentors are also expected to provide up to 90 minutes of email feedback throughout this period. Exceeding this is up to the discretion of the mentor, but additional email time cannot be reimbursed by Editors Canada.

### Responsibilities

Mentees are asked to prepare specific goals that will be the basis of your work together. At the start of the mentorship, the mentor and mentee will complete a Mentorship Agreement form. This document will serve as a guideline for structuring the mentorship.

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#### <sup>1</sup> About John Eerkes-Medrano

Long-time Editors Canada member John Eerkes-Medrano, who died in June 2015 at the age of 64, won the respect and loyalty of the authors he worked with. He was a two-time recipient of the Tom Fairley Award for Editorial Excellence, and was also a teacher and a mentor.

The mentor will guide the mentee to learn more about their areas of interest. Guidance can include networking support, general skill-building, job application support, industry insight, training advice, etc. The mentor's goal is to help the mentee develop in their area of interest.

Mentorships can be dissolved before the one or two months are up if either party feels the match is not suitable or if the goals of the mentorship are met early. Mentors will not receive payment if the mentorship is not completed.

## **Resources**

For any issues that arise during the mentorship, please reach out to [mentorship@editors.ca](mailto:mentorship@editors.ca) and cc [info@editors.ca](mailto:info@editors.ca) with the subject line "Mentorship Issue."

Go to our webpage at [editors.ca](http://editors.ca) (member log in, under Services) for more.